



JUNIOR SCHOOL TEACHER

Marsden Park Anglican College provides high-quality education, in a learning environment where the strength and character of each individual is encouraged and celebrated. Each student is nurtured to develop a love of Christ, a love of life, a love of learning and a love for others, all in the context of a joyful, safe and encouraging school community.

Established in 2016 originally as a campus of Richard Johnson Anglican School, through strong growth and the introduction of the Senior School, the school became Marsden Park Anglican College with the commencement of Year 7 in 2024. With over 700 students from Pre-K to Year 8 in 2025, the school will continue to grow reaching Year 12 in 2029, with approximately 1200 students.

As part of the Anglican Schools Corporation, Marsden Park Anglican College seeks to deliver affordable high quality education, shaped by the Bible, to local families. The College is committed to providing excellence in education and opportunities for every individual student to succeed academically, develop lives of rich character and engage in a diverse offering of co-curricular activities and entrepreneurial endeavours in which they can pursue their passions.

THE POSITION

Position Title	Junior School Teacher
Department	Junior School
Award/Agreement	Remuneration, duties, and conditions will be as per the Independent Schools NSW/ACT Standards Model (Teachers) Multi-Enterprise Agreement 2021 (or as revised).
Status	Permanent Full Time
Reporting	Head of Junior School
Key Relationships	Junior School Teachers, Support and Operational Staff
Commencement	January 2025

CHILD SAFETY

Marsden Park Anglican College is committed to child safety and complies with the requirements of the *Child Protection (Working with Children) Act 2012*. All staff are required to comply with the applicable child protection legislation and ensure that the College's Child Safety policies and procedures are implemented at all times.

Education has an important role in supporting children and young people and identifying where problems arise that may put their safety, welfare, or well-being at risk. All College staff have a responsibility to report risk of harm concerns about children and young people, within their roles, and to provide support to children and young people.

ROLE SUMMARY

The team at MPAC is fun, flexible and committed to contributing to the continuing growth and development of the College. As a teacher, you will be responsible for creating a teaching and learning environment where students are at the heart of the classroom and emphasis is placed a love of God, a love of life, a love of learning and a love for others. You will be expected to design and implement quality learning experiences, which address NESA curriculum requirements and individual student needs. MPAC teachers ensure an holistic approach to education and promote lives of rich character. This includes involvement in the co-curricular and pastoral life of the school.



THE CANDIDATE

The ideal candidate for this position will be a suitably qualified person, who has a love of young people and is keen to be an active part of the growth and development of Marsden Park Anglican College. They will have a passion for their craft and a desire to be part of a professional learning community. They will present a professional image, as well as being active in their Christian faith and church community.

REQUIREMENTS

- A degree in Primary Education from an approved and recognised tertiary institution
- Accreditation with the NSW Education Standards Authority (NESA)
- Current Working with Children Check Number for paid work

KEY RESPONSIBILITIES

- Demonstrate ongoing practice that meets the Australian Professional Standards of Teachers
- Demonstrate a thorough understanding of the NESA Early/Stage 1 to 3 syllabus documents and teaching timetabled classes as required
- Develop, implement, and evaluate teaching and learning programs that incorporate differentiated strategies to meet the specific learning needs of students across a range of abilities, including the development of literacy and numeracy skills
- Adhere to all curriculum expectations and deadlines as set out by NESA and the College
- Incorporate the language and habits associated with a learning culture within regular classroom practice, establishing high expectations and empowering students to develop as powerful learners
- Create and maintain a positive and engaging learning space for the students
- Establish and maintain effective classroom management and discipline practices to ensure students are safe and supported as they learn
- Incorporate strategies to promote the safe, responsible, and ethical use of ICT
- Ensure meaningful and effective assessment practices to inform programming, teaching, and reporting.
- Provide regular and timely feedback to students and their families regarding progress, achievements, behaviour, and application using accurate and reliable records
- Critically engage in professional learning to update knowledge and practice
- Support and promote the College's pastoral care and wellbeing programs, diverse co-curricular programs and events including but not limited to involvement in carnivals, camps and excursions
- Attend meetings, parent-teacher interviews, events and playground duties as required
- Implement relevant programs, policy, and legislative requirements, including the Code of Conduct, to ensure student well-being and safety
- Undertake any other duties as directed by Principal, or his delegate

It should be noted that, while detailed, this role description is not exhaustive and the Principal may, at their discretion, vary these responsibilities as required by the learning, wellbeing, cultural, community and administrative requirements of the College.



ATTRIBUTES

As a member of the Marsden Park staff, you will:

- have intellectual strength, professional integrity and a passion for education
- demonstrate approachability, flexibility, enthusiasm, initiative and innovation
- be team focused and willing to work collaboratively with colleagues
- have a personal commitment to faith in Christ and regularly attend a Christian church
- set priorities, meet deadlines and solve problems creatively
- have strong organisational and planning skills and complete all work tasks with diligence
- be reliable and responsive to needs within a dynamic school environment
- have strong interpersonal, written and verbal communication skills
- be able to work autonomously or collaboratively
- maintain confidentiality and represent the best interests of the College at all times

EXPECTATIONS

As a member of the College staff, you will be expected to:

- support the mission vision and objectives of the College and the Anglican Schools Corporation
- be committed to grow in your own ongoing professional learning
- be an outstanding teacher passionate about your craft
- possess exemplary and innovative pedagogical skills
- have a demonstrated ability to integrate technology into classroom practice
- have a broad knowledge of curriculum requirements
- have the ability to communicate effectively with students, staff and parents
- participate enthusiastically in the pastoral and co-curricular program
- attend Chapel services and respect and uphold the School's Anglican values and beliefs, while respecting people of all backgrounds and faith within the School community
- safeguard and promote the welfare of children

APPLICATIONS

Applications are sought from energetic and highly skilled teachers who are passionate about their craft, innovative in their approach and enjoy working collaboratively. This is an exciting opportunity for dynamic teachers who are keen to make a major contribution to the continuing growth and development of Marsden Park Anglican College.

Interested applicants should submit the following:

- A completed Application for Employment form accessed from www.mpac.nsw.edu.au
- A cover letter addressing Key Responsibilities and Attributes (no more than two pages)
- A Curriculum Vitae (no more than five pages)
- Three referees, one of whom should be your Church Minister or Pastor
- Copies of qualifications
- '100 Point' [proof of identity](#) (Driver's Licence, Medicare card, birth certificate, passport)
- Current Working with Children Check Number for paid work

Applications should be addressed to Mr Darren Cox, Principal and submitted by email to employment@mpac.nsw.edu.au as one PDF file saved as applicant's full name